

**BUSINESS LAW AND
TRANSACTIONS ATTORNEYS**

Raymond D. Agran

Ryan S. Alexander

Joseph M. Armstrong

Paul Baynard

Jonathan Berck

Russell Berger

Clay Blackburn

Michiel A. Bloemsma

Edward A. Bloom

Barry Crane

James Dougherty

William E. Erskine

Lydia Ferrarese

Herbert R. Fineburg

Danielle Friedman

Jack A Garson

Robin Gilden

David N. Goldberg

Seth R. Gottlieb

Deborah Greaves

David S. Greber

Charles T. Hagan III

G. Edward Hinshaw

James M. Hoffman

Julia Jin

Gregory P. Johnson

Joyce A. Kuhns

Timothy C. Lynch

Thomas J. Major

Charles "Max" A McCauley, III

Alexander McGilvray

Protecting Your Bottom Line Is Our Top Priority

Experienced and results-driven, the attorneys at our business law firm bring the valuable strength of their practical, real-world business knowledge and expertise to every matter they handle. Offit Kurman attorneys are easily accessible, continually working closely with you every step of the way in order to understand your objectives and address key business risks. With clients ranging from sole proprietorships, partnerships, and limited liability companies, to small and large corporations, and not-for-profits as well as family owned and closely held businesses, our business attorneys structure and negotiate transactions that advance and strengthen your interests.

Our business law and transactions services span a wide range of practice areas, including:

AGREEMENTS AMONG BUSINESS OWNERS

- Stockholder Buy-Sell Agreements and Business Continuity Agreements
- Operating Agreements and Partnership Agreements
- Redemption, Sale, and Transfer of Equity Interests
- Employment and Contractor Agreements
- Executive Compensation/Incentive Plans
- Employee Stock Options Plans

CORPORATIONS & PARTNERSHIPS

- Formation, Merger, and Dissolution of Corporations
- Limited Liability Companies, and General and Limited Partnerships Issues

MERGERS & ACQUISITIONS

- Assessment and Analysis
- Contracting and Negotiation
- Financing Arrangements
- Planning for Optimum Tax Consequences

DEBTOR & CREDITOR RIGHTS; INSOLVENCY & BANKRUPTCY

- Reorganizations and Debt Restructuring
- Distressed Real Estate/Workouts
- Foreclosures and Liquidations

FEDERAL, STATE & LOCAL TAXATION

- Tax Planning
- Representation in Tax Audits, Appeals and Collection Cases
- Income Taxes
- Real and Personal Property Taxes
- Sales, Excise and Other Business Taxes

BANKING AND FINANCE

- Secured/Unsecured Borrowing and Lending Transactions
- Government Assisted Financing
- Venture Capital Transactions
- Consumer Protection Matters



ATTORNEYS (CONTINUED)

Michael N. Mercurio

Howard Mulligan

Frank E. Noyes, II

Clinton Oas

Theodore A. Offit

Thomas Pitegoff

Julia I. Rix

Sarah Sawyer

David A. Severn

Stephen Siller

Glenn D. Solomon

Dusko Stojkov

Greg Sutton

Steven H. Thal

Scott K. Tippet

Edward Tolchin

Paige Vankooten

Florian von Eyb

Mark Wendaur

GOVERNMENT CONTRACTING

- Preference Matters
- Federal, State, and Local Government Procurement Issues
- FOIA Requests
- Prime and Subcontractor Disputes

INTELLECTUAL PROPERTY

- Registration, Licensing and Transfers
- Audits and Enforcement
- Representation in Infringement Disputes

NON-PROFIT SECTOR

- Formation and Qualification
- Human Resources Policies and Procedures
- Corporate Governance and Compliance

REAL ESTATE

- Purchase and Sale
- Commercial Leasing and Subleasing
- Development, Land Use and Zoning Matters
- Title Disputes
- Condominium and HOA Formation and Governance
- Real Estate Finance
- Environmental Compliance
- Construction Contracts
- Mechanics' Liens and Bond Claims

Understanding the Life cycle

As an experienced full-service business law firm, Offit Kurman addresses the full range of legal issues that businesses face during their life cycle, including: organizational formation, commercial contract matters, finance and capital structure, mergers and acquisitions, executive compensation, and planning for transition of ownership and control. We also serve as outside general counsel to family-owned and closely-held businesses across a wide spectrum of industries and company sizes.

We are there to assist you with the frequent and varied legal issues that arise in your day-to-day business activities, and we also know that these issues often can be multifaceted and not easily classified into any one category of law. To address such circumstances, our business attorneys efficiently and seamlessly work together across practice areas that might affect your company. We are effectively equipped to handle matters of all sizes and levels of complexity.