



## RICHARD P. ROMEO

Principal, New York

.....

### PRACTICE AREAS

- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

### PROFESSIONAL AFFILIATIONS

- Litigation Committee, New York City Bar Association, Member
- Small Law Firm Committee, New York City Bar Association, Member
- Board of Trustees, Muhlenberg College, Secretary, and Member
- Management Advisory Board, MTA Office of The Inspector General, Member
- Lake Hopatcong Foundation, Director

### PRACTICE FOCUS

Richard Romeo's practice focus is in the area of employment law, both transactional (drafting) and litigation.

**Transactions:** On the transactional side, Richard has been involved in drafting non-disclosure agreements, employment agreements, independent contractor agreements, post-employment restrictive covenants and employment policies and handbooks. He has also specifically represented restaurants and hospitality businesses in all of the above employment matters.

**Litigation:** Richard's litigation experience includes assisting and defending businesses in the Department of Labor audits and investigations, defending employment discrimination claims, protection of confidential information, enforcement of post-employment restrictive covenants, and non-solicitation agreements and defending prevailing wage claims.

Richard also has experience in general commercial litigation including suits on breaches of contract, mortgage foreclosure actions on commercial property, and other actions or proceedings of a commercial nature.

### EDUCATION

- Brooklyn Law School, J.D.
- Muhlenberg College, B.A.

### ADMISSIONS

- New York
- New Jersey
- U.S. District Court, Southern District of New York
- U.S. District Court, Eastern District of New York
- U.S. District Court, District of New Jersey
- 2nd U.S. Circuit Court of Appeals
- U.S. Supreme Court