

**PRACTICE FOCUS**

Anthony Delcollo is a principal of Offit Kurman's labor and employment practice group. Anthony's practice focuses on employment law, commercial law, construction litigation, government regulations, professional licensing and provides clients advice regarding the right to keep and bear arms. He has represented clients before various administrative boards and Delaware courts. Although his practice focuses on courtroom litigation, Anthony regularly consults with clients respecting construction contract formation, contract drafting, contractual interpretation, non-compete contracts, severance agreements and employment contracts/executive compensation. Anthony is also familiar with OSHA rules and regulations. He provides advice and representation to clients subject to OSHA inspections and who receive notices of citation.

Anthony has experience representing employers in the areas of workplace discrimination, workers' compensation, employee handbooks and policies, civil litigation consulting, administrative law, wage and hour issues, non-compete contracts, prevailing wage, government regulatory actions and breach of contract litigation. He has handled cases involving tortious interference with contractual relationships, fraud and misrepresentation, breach of the implied covenant of good faith and fair dealing, non-representation allegations/breach of collective bargaining agreements, administrative hearings, breach of implied warranties, debt collection, breach of contract, commercial landlord/tenant disputes, commercial contract interpretation, course and scope of employment, employment status, non-compete agreement drafting, severance agreement drafting, retaliatory firing and hostile work environment allegations.

His practice regarding the right to keep and bear arms/the Second Amendment focuses on assisting individuals with denials of concealed carry permits and assisting them with the restoration of rights/relief from disabilities process. Anthony also assists individuals with the review of employment contracts, grievances against governmental entities/employers, review of executive compensation agreements and review of severance agreements.

Anthony served as a State Senator in the Delaware General Assembly, representing Senate District 7. He was elected in November 2016 and served through November 2020.

RECOGNITIONS

- Rising Star, Super Lawyers Delaware, 2019-2022
- Delaware Top Lawyer - Civil Rights and Constitutional Law Practice, Delaware Today, 2016 - 2022
- Honorary Member, Mill Creek Volunteer Fire Company, 2020
- Outstanding Young Wilmingtonian, Wilmington Jaycees, 2017
- Delaware Business Times 40 under 40, 2015
- January's Republican of the Month and Republican of the Year by the Republican Party of Delaware, 2015

EDUCATION

- Seton Hall University School of Law, J.D., magna cum laude
- La Salle University, B.A., maxima cum laude

ADMISSIONS

- Delaware
- U.S. District Court for the District of Delaware
- New Jersey

ANTHONY DELCOLLO

Principal, Wilmington

PRACTICE AREAS

- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

PROFESSIONAL AFFILIATIONS

- Delaware State Bar Association
- Delaware Association of Second Amendment Lawyers, Founding Member and Secretary
- Delaware State Sportsman's Association, Director
- Associated Builders and Contractors, Legislative and Legal Rights Committee, Member
- Delaware Contractor's Association
- Delaware State Senate, Minority Caucus Legal Counsel
- Delaware State Chamber of Commerce, Young Professionals Network, Planning Board Member