



**ANTHONY  
DELCOLLO**  
Principal, Wilmington

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**PRACTICE AREAS**

- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

**PRACTICE FOCUS**

Anthony Delcollo is a principal of Offit Kurman's labor and employment practice group. Mr. Delcollo's practice focuses on employment law, commercial law, construction litigation, government regulations, professional licensing and provides clients advice regarding the right to keep and bear arms. He has represented clients before various administrative boards and Delaware courts. Although his practice focuses on courtroom litigation, Mr. Delcollo regularly consults with clients respecting construction contract formation, contract drafting, contractual interpretation, non-compete contracts, severance agreements, and employment contracts/executive compensation. Mr. Delcollo is also familiar with OSHA rules and regulations. He provides advice and representation to clients subject to OSHA inspections and who receive notices of citation.

Mr. Delcollo has experience representing employers in the areas of workplace discrimination, workers' compensation, employee handbooks and policies, civil litigation consulting, administrative law, wage and hour issues, non-compete contracts, prevailing wage, government regulatory actions, and breach of contract litigation. He has handled cases involving tortious interference with contractual relationships, fraud and misrepresentation, breach of the implied covenant of good faith and fair dealing, non-representation allegations/breach of collective bargaining agreements, administrative hearings, breach of implied warranties, debt collection, breach of contract, commercial landlord/tenant disputes, commercial contract interpretation, course and scope of employment, employment status, non-compete agreement drafting, severance agreement drafting, retaliatory firing, and hostile work environment allegations.

His practice regarding the right to keep and bear arms/the Second Amendment focuses on assisting individuals with denials of concealed carry permits and assisting them with the restoration of rights/relief from disabilities process. Mr. Delcollo also assists individuals with the review of employment contracts, grievances against governmental entities/employers, review of executive compensation agreements, and review of severance agreements.

**POINTS OF DISTINCTION**

- Mr. Delcollo served as a State Senator in the Delaware General Assembly, representing Senate District 7. He was elected in November 2016 and served through November 2020. He served on the Joint Legislative Oversight and Sunset Committee, the Senate Labor Committee, the Senate Education Committee, and the Senate Judiciary Committee, as well as various boards and special task forces dealing with education policy, economic growth, and fiscal responsibility. Subsequently, Mr. Delcollo has continued his public service by taking on the role of legal counsel to the Delaware Senate Minority Caucus, advising senators regarding pending legislation and proposals. Mr. Delcollo has served in this capacity from December 2020 through today.
- Mr. Delcollo was recognized by his peers as a Delaware Top Lawyer in the Civil Rights and Constitutional Law Practice 2016 - 2022.
- Mr. Delcollo was recognized by his peers as a Super Lawyer's *Rising Star* from 2019-2022.
- In 2015, Mr. Delcollo graduated as a fellow of Leadership Delaware, Inc. That same year, he was selected for the Delaware Business Times 40 under 40. He was also recognized as January's Republican of the Month and Republican of the Year by the Republican Party of Delaware.
- In 2017, Mr. Delcollo was selected as the "Outstanding Young Wilmingtonian" of the year by the Wilmington Jaycees.
- In 2020, Mr. Delcollo was made an honorary member of the Mill Creek Volunteer Fire Company in recognition of his support and service to the fire company as a public servant.
- In 2011, Mr. Delcollo graduated magna cum laude from Seton Hall University School of Law. He became a member of the Order of the Coif, a Law School Honors Society.

**ACTIVITIES**

- Delaware State Bar Association
- Delaware Association of Second Amendment Lawyers, Founding Member, and Secretary
- Delaware State Sportsman's Association, Director
- Associated Builders and Contractors, Legislative and Legal Rights Committee Member
- Delaware Contractor's Association
- Delaware State Senate, minority caucus legal counsel
- Delaware State Chamber of Commerce, Young Professionals Network, Planning Board member

**EDUCATION**

- Seton Hall University School of Law, J.D., magna cum laude, 2011
- La Salle University, B.A., maxima cum laude, 2008

**ADMISSIONS**

- Delaware, 2012
- U.S. District Court for the District of Delaware, 2013
- New Jersey, 2012