



G. KEVIN FASIC

**Managing Principal,
Wilmington**

PRACTICE AREAS

- Alternative Dispute Resolution
- Construction Law
- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

PROFESSIONAL AFFILIATIONS

- Delaware State Bar Association, Labor and Employment Section, 1997-Present, Chair 2003-2004, Secretary 2002-2003
- Delaware State Chamber of Commerce, Employer Advocacy and Education Committee, 2000-Present, Co-Chair, 2003-2013
- Associated Builders and Contractors – Delaware Chapter Legislative & Legal Affairs Committee, 2007- Present
- Delaware State Chamber of Commerce, Board of Managers – Small Business Alliance, 2008-Present, Co-Chair 2016-2017
- Delaware State Chamber of Commerce, Board of Governors, 2014-Present
- Delaware State Chamber of Commerce, Joint Military Affairs Committee, 2015-Present, Chair 2020-2021
- Delaware State Bar Association,

PRACTICE FOCUS

Kevin Fasic is the Managing Principal of Offit Kurman’s Wilmington office. With over 25 years of legal experience in employment and construction law, Kevin’s practice is primarily management-based and includes discrimination claims, wage and hour issues, Davis Bacon/ Prevailing Wage claims, employment agreements (including restrictive covenant issues and severance agreements), hiring and firing guidance, unemployment claims, mechanics’ lien claims, general construction disputes and legislative affairs. As a former investigator for the Delaware Department of Labor, Kevin’s experience informs his approach as he appears before various administrative boards, agencies and private dispute resolution forums.

Additionally, Kevin has extensive experience practicing before all of Delaware’s state and federal trial and appellate courts. He is also certified by the Delaware Superior Court as both a Mediator and an Arbitrator that can serve in either capacity for labor and employment and construction law disputes.

With a growing reputation as an engaging legal thought leader, Kevin frequently speaks on employment and construction law topics for various professional and trade organizations. He also publishes articles for these organizations on various employment law topics and recent developments in the law.

Kevin is also active in legislative affairs for various business groups and trade associations and a frequent advocate for their interests before the Delaware General Assembly and other legislative forums.

RECOGNITIONS

- Top Lawyer – Labor and Employment Law and Construction Law, Delaware Today
- Associate/Supplier Member of the Year, Associated Builders and Contractors – Delaware Chapter, 2014

EDUCATION

- Widener University School of Law, J.D.
- Lehigh University, B.A.

ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- United States District Court for the District of Delaware
- United States District Court for the District of New Jersey
- United States District Court for the Eastern District of Pennsylvania
- United States Court of Appeals for the Third Circuit
- United States Supreme Court

Alternative Dispute Resolution
Section, 2018-Present

- New Castle County Chamber of Commerce, Government Affairs Committee, 2018-Present
- Delaware Contractor's Association (AGC Affiliate), Government Affairs Committee, 2020-Present
- Associated Builders and Contractors, National Legislative Committee, 2014-2020
- Associated Builders and Contractors – Delaware Chapter, Board of Directors, 2009-2014