



PRACTICE FOCUS

Kevin Fasic is the Managing Principal of Offit Kurman’s Wilmington office. With over 25 years of legal experience in employment and construction law, Kevin’s practice is primarily management-based and includes discrimination claims, wage and hour issues, Davis Bacon/ Prevailing Wage claims, employment agreements (including restrictive covenant issues and severance agreements), hiring and firing guidance, unemployment claims, mechanics’ lien claims, general construction disputes, and legislative affairs. As a former investigator for the Delaware Department of Labor, Kevin’s experience informs his approach as he appears before various administrative boards, agencies, and private dispute resolution forums.

Additionally, Kevin has extensive experience practicing before all of Delaware’s state and federal trial and appellate courts. He is also certified by the Delaware Superior Court as both a Mediator and an Arbitrator that can serve in either capacity for labor/ employment and construction law disputes.

With a growing reputation as an engaging legal thought leader, Kevin frequently speaks on employment and construction law topics for various professional and trade organizations. He also publishes articles for these organizations on various employment law topics and recent developments in the law.

Kevin was born in Philadelphia, Pennsylvania, in 1965. He received his bachelor’s degree from Lehigh University in 1988 and his law degree from the Widener University School of Law in 1995.

ACTIVITIES

- Board of Governors for the Delaware State Chamber of Commerce: 2014-Present
- Board of Managers, Small Business Alliance for the Delaware State Chamber of Commerce: 2008-Present; Co-Chair 2016-2017
- Joint Military Affairs Committee, Delaware State Chamber of Commerce: 2015-Present; Chair 2020-2021
- Employer Advocacy and Education Committee, Delaware State Chamber of Commerce: 2000-Present; Co-Chair 2003-2013
- National Legislative Committee, Associated Builders and Contractors: 2014-2020
- Legislative & Legal Affairs Committee, Associated Builders and Contractors – Delaware Chapter: 2007-Present
- Board of Directors, Associated Builders and Contractors – Delaware Chapter: 2009-2014
- Labor and Employment Law Section, Delaware State Bar Association: 1997-Present; Chair 2003-2004; Secretary 2002-2003
- Alternative Dispute Resolution Section, Delaware State Bar Association: 2018-Present
- Government Affairs Committee, New Castle County Chamber of Commerce: 2018-Present
- Government Affairs Committee, Delaware Contractor’s Association (AGC Affiliate): 2020-Present
- Active in legislative affairs for various business groups and trade associations and a frequent advocate for their interests before the Delaware General Assembly and other legislative forums

EDUCATION

- Widener University School of Law, J.D.
- Lehigh University, B.A.

ADMISSIONS

- Delaware
- New Jersey
- Pennsylvania
- United States District Court for the District of Delaware
- United States District Court for the District of New Jersey

G. KEVIN FASIC

**Managing Principal,
Wilmington**

PRACTICE AREAS

- Construction Law
- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

POINTS OF DISTINCTION

- Frequent selection as a “Top Lawyer” in Delaware Today magazine for Labor & Employment Law and Construction Law
- Associated Builders and Contractors, Delaware Chapter’s 2014 “Associate/Supplier Member of the Year” award

- United States District Court for the Eastern District of Pennsylvania
- United States Court of Appeals for the Third Circuit
- United States Supreme Court