



PRACTICE FOCUS

Glenn has served as general counsel to businesses for more than thirty years, representing substantial high growth businesses and their owners from inception to exit, along with start-up businesses which plan to attain high growth. Glenn's focuses are on mergers and acquisitions, ownership agreements, operational contracts and key employee compensation plans.

"BRT" is a core tenet that Glenn introduced into the Offit Kurman Business Practice Group when he led it in recent years. BRT means Business Response Time. Glenn established a guideline that when a client needs a new matter worked on, it must be staffed within 3 hours. BRT is one of the three core components of meeting our clients' needs:

- Responsiveness
- Excellence
- Trust and Integrity

Glenn is a frequent author and lecturer on issues relating to mergers and acquisitions and regularly publishes the "M & A Nuggets."

RECOGNITIONS

- Earned Certified Public Accountant License, 1984
- American Cancer Society, Baltimore City Unit, Board Member of the Year, 1989-1990
- Liberty Road Recreation and Parks Council, Volunteer of the Year, 1993-1994

EDUCATION

- University of Maryland, J.D., with honors
- Franklin and Marshall College, B.A., Accounting, Dean's List

ADMISSIONS

- Maryland
- United States District Court for the District of Maryland

GLENN D. SOLOMON

Principal, Columbia

PRACTICE AREAS

- Business Formation and Governance
- Business Law and Transactions
- Business Transactions
- Mergers and Acquisitions

PROFESSIONAL AFFILIATIONS

- Chair of the Mid-Atlantic CFO Roundtable
- Past Chair of the Offit Kurman Business Transactions Group
- Past Board of Directors of corporate clients
- Served as Vice President and Director of the Greater Baltimore unit of the American Cancer Society
- Served as President and Director of Liberty Showcase Theater
- Served as an officer and on the Executive Committee and Board of Directors of the Jewish Federation of Howard County
- Served on the Board of Directors of Beth Shalom Congregation Religious School
- Maryland State Bar Association