



## PRACTICE FOCUS

Michael K. DeSantis serves as counsel in the firm's Labor & Employment practice group. Mike focuses his practice on advising on all aspects of the employee-employer relationship for both individuals and companies. He advises on a wide range of employment matters, including contract negotiation, HR policies, employee handbooks, trainings, and compliance issues. With a background in both litigation and negotiation, Mike is dedicated to finding innovative solutions to complex employment issues.

Mike represents a diverse range of clients, including government agencies, small businesses, and individuals involved in labor and employment disputes at all levels. With over a decade of experience as a seasoned litigator and trial attorney, Mike previously served as litigation counsel for a large insurance corporation in Delaware. His extensive background includes handling jury and bench trials, as well as alternative dispute resolution. Renowned for his meticulous approach, Mike is also a skilled legal researcher and writer, notably in the Delaware Court of Chancery. He is dedicated to helping employers navigate the complexities of labor and employment law.

Residing in Hockessin, Delaware, with his wife and two young sons, Mike is not only committed to his legal practice but also contributing his time to his local community as a volunteer problem captain with the Delaware Odyssey of the Mind.

## PROFESSIONAL ACTIVITIES

- Delaware State Bar Association, Member
- Delaware State Bar Association, Section on Litigation, Member

## EDUCATION

- Villanova University School of Law, J.D.
- The Johns Hopkins University, B.A.

## ADMISSIONS

- Delaware
- Delaware Supreme Court
- U.S. District Court, District of Delaware
- U.S. Court of Appeals for the Third Circuit

## MICHAEL DESANTIS

Counsel, Wilmington



## PRACTICE AREAS

- Labor and Employment Law