



## PRACTICE FOCUS

Sarah R. Goodman is a member of Offit Kurman's Labor & Employment practice group. Sarah's practice focuses on federal and state labor and employment investigations, counseling, and litigation. She routinely advises public and private employers on workplace matters and employment disputes involving Title VII, ADEA, ADA, state/city statutes pertaining to employment regulations, and policy development. Sarah's work includes litigating wage and hour, discrimination, sexual harassment, retaliation, and breach of contract claims in federal and state court, and before administrative agencies, including the Equal Employment Opportunity Commission. She also has experience defending corporations and executives in all stages of civil and criminal investigations and litigation, including False Claims Act-related litigation and investigations.

Sarah is actively involved in numerous organizations and associations, including the American Bar Association, the Pennsylvania Bar Association, and the Philadelphia Bar Association. She is also the former President of the Board of Directors for Lombard Swim Club Associates and has been a member of the Young Lawyer Editorial Board of The Legal Intelligencer since 2015.

Sarah received her J.D. from the Fordham University School of Law.

## RECOGNITIONS

- *Super Lawyers*, Pennsylvania, "Rising Stars," 2018-2021

## SPEAKING ENGAGEMENTS

- "Wage and Hour Updates 2024," Presenter, NOVA SHRM Legal Academy, Mar. 2024
- "Attracting and Keeping the Right Foreign Workers- Employment and Immigration" Co-presenter, Maryland State Bar Association/ MSBA Legal Summit & Annual Meeting, Jun. 2023
- "What Employers Need to Do Now to Deal with an Overactive and Employee-friendly National Labor Relations Board," Co-presenter, Offit Kurman Webinar, Apr. 2023
- "The FTC and U.S. Congress are Proposing a Nationwide Ban of Noncompete Clauses: What This Means for Your Business," Co-presenter, Offit Kurman Webinar, Mar. 2023
- "Mental Health and HR: New and Existing Considerations," Presenter, NOVA SHRM Legal Academy, Mar. 2023

## EDUCATION

- Fordham University School of Law, J.D.
- Brown University, B.A.

## ADMISSIONS

- Pennsylvania
- New Jersey
- New York
- Maryland
- U.S. District Court for the District of New Jersey
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

## SARAH GOODMAN

Counsel, Philadelphia

## PRACTICE AREAS

- Labor and Employment Law

## PROFESSIONAL AFFILIATIONS

- Young Lawyer Editorial Board, Legal Intelligencer, Member
- American Bar Association, Member
- Pennsylvania Bar Association, Member
- Philadelphia Bar Association, Member
- Lombard Swim Associates, Board of Directors