



**LUCAS
MARKOWITZ**
Principal, New York Office

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PRACTICE AREAS

- Commercial Litigation
- Labor and Employment Law

PRACTICE FOCUS

Lucas Markowitz helps individuals and businesses solve their most complex and consequential challenges. Equal parts tenacious, good-humored and creative, clients come to Lucas for his astute legal and practical judgment and his consistent ability to get results.

Lucas is a first chair trial lawyer whose litigation practice covers a wide range of disputes, including real estate litigations, civil RICO cases, consumer fraud actions, securities matters and partnership issues. Lucas also has experience with consumer and commercial financial services cases and disputes involving wealth management and hedge funds. His employment practice is similarly diversified and covers matters from single plaintiff discrimination claims and trade secret and restrictive covenant cases to class and collective actions. Lucas is comfortable on both sides of the aisle. He has secured substantial monetary verdicts for clients in business disputes and has won defense verdicts in jury trials.

When Lucas is not in the courtroom, he helps clients draft and negotiate business contracts; operating, joint venture and partnership agreements; handbooks; and employment/independent contractor, noncompete and separation agreements. His diverse practice is a virtuous circle – Lucas' counseling work informs his litigation strategies, and his litigation experience allows him to draft and negotiate better agreements, achieving positive business outcome in the process.

Prior to joining Offit Kurman, Lucas was an Associate at a well-known New Jersey law firm. Before that, Lucas was in-house counsel at a technology start-up company and served as an associate in the Labor and Employment department of an Am Law 100 firm.

REPRESENTATIVE MATTERS

- First chaired five-day AAA commercial arbitration, securing a money judgment in the client's favor of over \$400,000.00
- Second chaired an 8-day whistleblower and retaliation federal jury trial securing a complete defense victory
- Second-chaired a 10-day age-discrimination trial where securing a complete defense victory
- Has sought and obtained several temporary restraining orders and preliminary injunctions on behalf of a businesses seeking to enforce a restrictive covenant against former employees
- Achieved summary judgment in favor of owner of multi-million-dollar business against individual who claimed 50% partnership interest
- Secured temporary restraining order freezing assets in a brokerage account which were subject of an estate dispute. Later won summary judgment directing the turnover of those disputed assets to our client
- Obtained complete dismissal of a sprawling invasion of privacy case without even engaging in motion practice after serving the plaintiff with a frivolous litigation letter

RECOGNITIONS

- Super Lawyers, New Jersey, Rising Star, 2018-2021

EDUCATION

- Rutgers School of Law Newark, J.D., Rutgers Law Review
- University of Vermont, B.A., Economics Honors

ADMISSIONS

- New Jersey
- New York
- District of New Jersey
- Southern District of New York