



## DANIEL TRUJILLO ESMERAL

Attorney , Bethesda Office

### PRACTICE AREAS

- Labor and Employment Law
- Restrictive Covenants and Trade Secret Protection

### PROFESSIONAL AFFILIATIONS

- Maryland Hispanic Chamber of Commerce, Secretary
- Hispanic Bar Association of the District of Columbia, President-Elect
- Maryland Hispanic Bar Association, Judicial Committee
- Platform of Hope, Former Advisory Board Member

### PRACTICE FOCUS

Daniel Trujillo Esmeral focuses his practice on providing proactive and preventative counseling and defending for businesses throughout litigation. The dual nature of his practice allows him to partner with clients devise solutions to their legal issues while they focus on growing their businesses.

Daniel's years of experience representing employees gives him a unique advantage when providing counseling to businesses for compliance with employment laws, such as discrimination, accommodation and wage and hour laws. This experience also allows him to anticipate legal pitfalls when preparing and revising employment, severance and non-compete agreements and employee handbooks and policies. His work before state and federal tribunals and administrative boards ensures that businesses are well represented in all aspects of litigation.

Daniel has prosecuted and defended unfair competition claims in courts across the country. He can file or respond to injunctions on minimal notice in state and federal courts. In addition to injunction proceedings, he proactively protects employer and employee rights in counseling and responding to unfair competition claims, including theft of trade secrets, employee raiding, breach of fiduciary duty and violations of state unfair competition laws.

Daniel also has extensive experience negotiating a wide range of issues that arise in severance and employment agreements for managers and executives. This includes addressing issues such as confidentiality, non-compete, non-solicitation provisions and other contentious issues that can arise for managers and executives in establishing or terminating an employment relationship.

Daniel has been active in the community since law school, where he was a managing editor of the George Mason University Civil Rights Law Journal, president of the Student Bar Association and president and founder of the Latino/a Law Student Association. Since then, he has served in leadership roles in the legal, business and non-profit communities.

### SPEAKING ENGAGEMENTS

- "DC's Proposed Vaccine Mandate for Students" Telemundo (October 4, 2021)
- "Reactions to Biden's Plan to Increase Vaccinations Against COVID-19" Telemundo (September 10, 2021)

#### Additional Speaking Engagements

- "Can an employer force you to get the COVID-19 vaccine?" Telemundo (December 15, 2020)

### LANGUAGES

- Spanish

### REPRESENTATIVE MATTERS

- Motion to dismiss for client in Northern District of California granted in its entirety in employment discrimination claim under 42 U.S.C. § 1981 and the California Unruh. - *Bibi v. VxL Enterprises, LLC*, No. 21-CV-04670-EMC, 2021 WL 5998439, (N.D. Cal. Dec. 20, 2021)
- Preliminary injunction against client in Western District of Kentucky from providing or offering certain services denied. - *Payment All. Int'l, Inc. v. Harbison*, No. 321CV00489GNSCHL, 2021 WL 4097009, (W.D. Ky. Sept. 8, 2021)
- Preliminary injunction for client in District of Maryland granted. - *Blades of Green, Inc. v. Go Green Lawn & Pest, LLC.*, No. CV SAG-22-00176, 2022 WL 326473, (D. Md. Feb. 3, 2022)

### EDUCATION

- George Mason University, Antonin Scalia Law School, J.D.
- University of Maryland, College Park, B.A., with honors

### ADMISSIONS

- Maryland
- District of Columbia
- United States District Court for the District of Maryland
- United States District Court for the District of Columbia
- United States Court of Appeals for the Federal Circuit