



THEODORE A. OFFIT

Chairman, Baltimore

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PRACTICE AREAS

- Asset Protection Planning
- Automotive Dealerships
- Business Formation and Governance
- Business Law and Transactions
- Business Transactions
- Government Contracting
- Mergers and Acquisitions
- Nonprofit Entities

ACTIVITIES

- Executive Director of USA Bobsled Skeleton Foundation
- GGI Global Chairperson of Best Practices for Professional Service Organizations

PRACTICE FOCUS

Ted Offit is a business lawyer, chairman, and co-founder of Offit Kurman Attorneys at Law. He serves as general counsel to a significant list of privately held organizations and often serves in an advisory capacity to the board of directors of the firm's entrepreneurial clientele. He often serves as special counsel to businesses seeking to implement succession plans through a sale (merger and acquisition) or through transfers to affiliates (family members and employees). Mr. Offit also often serves as special counsel regarding the design and implementation of compensation plans for executive level staff.

In addition, Mr. Offit has extensive experience in serving as general counsel to families of significant wealth, and is frequently asked to participate in family office meetings and family council meetings to develop family succession plans. Mr. Offit also serves as general counsel to nonprofit organizations and has significant experience in nonprofit governance issues.

POINTS OF DISTINCTION

Mr. Offit provides a distinguished and unique blend of experiences needed to serve as lead counsel in merger and acquisition transactions for privately held companies, and to serve as general counsel to: (i) privately held organizations; (ii) families of significant wealth; and (iii) nonprofit organizations. He has a broad-based financial background and more than 30 years of experience in public accounting and the practice of law. This has given him a tremendous platform from which he serves as a trusted key advisor to the firm's entrepreneurial clientele, families of significant wealth, and nonprofit organizations. Mr. Offit also received the highest professional (AV) rating from his peers, as reported by Martindale-Hubbell. In 2006 Mr. Offit was named a Top Legal Advisor by Smart CEO Magazine. He is also a certified public accountant. He has also been named to the Best Lawyers in America List since 2013 and was named Lawyer of the Year in 2023.

PUBLICATIONS & SPEECHES

Mr. Offit has delivered numerous lectures on topics of business and tax-related law including acquisitions of businesses, business succession planning, use of ESOPs in succession planning, executive compensation, and asset protection.

- Attorney of the Month - *Attorney At Law Magazine*
- 30 years in, Offit Kurman continues to think big - *The Daily Record*

EDUCATION

- M.S. in taxation, University of Baltimore, 1981
- J.D., University of Baltimore, 1981
- B.S. in accounting (summa cum laude), University of Maryland, 1977

ADMISSIONS

- Maryland